



March 20, 2023

SCHOOL COMMITTEE MEETING HIGHLIGHTS

SUPERINTENDENT REPORT:

Dr. Dwight shared her submitted report as follows:

- **Payroll Update:** A memo has been sent to teachers outlining the adjustment that needs to occur to how salary payments are made to school employees. Dwight shared that the Town of Harvard is now requiring that the new school year pay rates and payments begin after the school year starts for the 2023-24 school year and every year afterward.
- **Furniture Arrived:** Some of the furniture for the senior class area at Bromfield arrived on March 17th. Students are enjoying the comfortable space with their friends.
- **Sportsmanship Award:** The Varsity Boys Basketball team received the MIAA Sportsmanship Award for their honorable behavior at a recent basketball game where they congratulated a player on the opposing team for his 1,000th career point. The team was nominated by the Ayer-Shirley coach.
- **Beauty and the Beast:** Over 100 students from grades 6-12 participated in Bromfield's production of Beauty and the Beast which was a big success! The three district leaders, Mike Poe, Craig Robbins, and Andrew Milne collaborated and teamed together.
- **Staff Working Group:** Selected representatives from the district's staff groups met with Dr. Dwight and Ingrid Nilsson, Director of School Finance, to provide more clarity in the staff handbook as well as review wage and benefits information from other districts and towns. Any substantial requests will be brought forward to the School Committee for review and approval.

OTHER NOTEWORTHY AGENDA ITEMS:

School Committee started the meeting with Executive Session to discuss collective bargaining with the Harvard Educators Association. Negotiations are underway for a three year contract for FY24-FY26.

Committee members performed a first read of policy IMH: Guidelines for the Use of Professional Therapy Dogs.

The next meeting will be on April 10, 2023 where Greg Winters will be available for Committee members to ask questions about the impact of the Ayer Road development on the school system.

FOR REFERENCE:

Please [click here](#) for School Committee contact information

Please [click here](#) for upcoming meeting dates

District Vision Statement:

We commit to providing a high quality education centered around dynamic learning and personal well-being in a community where everyone can find belonging.