

School Committee Meeting Highlights

October 17, 2022

The meeting began with an Executive Session to discuss collective bargaining with the Harvard Teachers Association. Negotiations are underway for a three year contract for FY 24 - FY26.

Dr. Dwight shared her Superintendent Report and discussed the following items:

- Congratulations to our High School Musicians!: The high school students held their first concert of the season and demonstrated both their skills and their joy in the subject area. They were led by the TBS music department of Craig, Andrew, and Nik and also volunteer Dave. The concert featured the wind ensemble, chorus, and jazz band.



- MCAS Scores Released and Analyzed: The MCAS scores for our students were released along with the data from across the state. Ms. Benoit met with principals and teacher leaders to help with analysis during the October 7th early release time for professional development. The results are used in two main ways; student support and curriculum adjustments. Teachers will continue to use the information to adjust their instruction and meet students' needs. Parent copies were mailed this week.

Christine Reale, School Counselor and STAAR Program Coordinator, presented to the Committee and provided insight into the success of the [STAAR](#) (Student Transitional Assistance and Academic Reengagement) Program. Ms. Reale shared current data, ways students use the program, and student and parent feedback.

District Vision Statement:

We commit to providing a high quality education centered around dynamic learning and personal well being in a community where everyone can find belonging.

Ms. Redinger shared Enrollment Projections with the Committee which used the number of year-to-date births in Harvard to see potential enrollment trends in the District.

2013	29	1.97	57	70	73	66	88	95	89	101	99	105	103	113	100	1,159	-39		449	710	13	1,172	
2014	21	2.43	51	65	73	77	71	89	99	96	104	102	103	98	111	1,139	-20		426	713	13	1,152	
2015	23	2.74	63	57	78	81	76	70	98	101	93	105	103	110	98	1,133	-6		425	708		1,133	
2016	29	2.07	60	69	62	76	79	76	72	98	103	93	103	108	107	1,106	-27		422	684	10	1,116	
2017	27	2.48	67	65	71	70	84	76	83	73	101	105	92	103	107	1,097	-9	145%	433	664	11	1,108	
2018	19	2.79	53	72	67	75	73	88	74	80	74	103	100	89	107	1,055	-42	170%	428	627	10	1,065	
2019	22	2.88	59	60	75	71	77	70	93	79	84	74	97	99	87	1,025	-30	130%	412	613	19	1,044	
2020	30	1.57	47	61	58	78	67	80	78	86	85	85	72	92	97	986	-39	149%	391	595	23	1,009	
2021	38	2.11	80	52	66	68	78	81	83	77	90	75	86	72	91	999	13	128%	425	574	28	1,027	
2022	31	2.32	72	79	62	71	74	81	82	82	76	86	77	86	77	1,005	6	117%	439	566	24	1,029	
Average 5 yr																							
Survival Rate		2.29	1.07	1.06	1.08	1.01	1.06	1.04	0.99	1.03	0.97	0.98	0.98	1.01									
School Birth																							
Year	Rate		K	1	2	3	4	5	6	7	8	9	10	11	12								
Projected	Birth Year																						
2023-24	29	2018	67	calc	77	84	67	72	78	84	81	85	74	84	76	87	1,015	16	31	444	571	22	
2024-25	32	2019	73	calc	71	82	91	68	76	81	83	84	83	73	83	76	1,023	8	41	460	562	27	
2025-26	39	2020	89	calc	78	75	88	92	72	79	80	86	81	81	71	84	1,057	34	52	495	562	24	
2026-27	35	2021	80	calc	95	83	81	89	97	74	78	83	84	80	80	72	1,077	20	66	526	550	36	
2027-28	52	2022	120	proj	86	101	90	82	94	101	73	80	81	82	78	80	1,149	73	66	573	576	22	
2028-29	32	73	proj	128	91	110	91	87	98	99	75	78	79	81	79	1,170	21	66	579	591	22		
2029-30	32	73	proj	78	136	98	111	96	90	97	103	74	77	78	81	1,192	22	66	592	600	22		
2030-31	32	73	proj	78	83	147	99	117	100	89	100	100	73	75	79	1,213	21	66	598	616	22		
2031-20	32	73	proj	78	83	90	148	105	122	98	92	97	98	71	76	1,233	20	66	578	655	22		
** Birth rates estimated after 2022 at 32 per year																							
Based on YTD of 42 births as of 10/6/22																							
<div style="display: flex; align-items: center;"> <div style="width: 10px; height: 10px; background-color: #d9ead3; border: 1px solid #000; margin-right: 5px;"></div> Updated formulas </div> <div style="display: flex; align-items: center;"> <div style="width: 10px; height: 10px; background-color: #d9ead3; border: 1px solid #000; margin-right: 5px;"></div> updated numbers </div> Reviseed: 10/12/22																							
Prev Yr Projection	72	87	54	72	67	81	85	82	80	89	73	84	72	999									
Diff	0	-8	8	-1	7	0	-3	0	-4	-3	4	2	5	6	Total								

Ms. Allen presented the proposed changes to the following policies:

- FF - Naming New Facilities
- FFA - Memorials
- JJIF - Athletic Concussion Policy
- JK - Student Conduct

Committee members voted to approve all proposed changes. The updated policies will be posted to the District website.

The next School Committee meeting will take place remotely on Monday, October 24th.

For School Committee contact information:

https://www.psharvard.org/school_committee/members

For Upcoming Meeting Dates: <https://www.harvard-ma.gov/>

District Vision Statement:

We commit to providing a high quality education centered around dynamic learning and personal well being in a community where everyone can find belonging.