

School Committee Meeting Highlights

September 12, 2022

Dr. Dwight shared her Superintendent Report and discussed the following items:

- Leadership Team Meetings: The Leadership Team has started their bi-weekly meetings with the first agenda including DEI topics of professional development as well as a discussion of the book “Grading for Equity.” The team also reviewed the teacher evaluation process.
- MA and National Professional Development: Dr. Dwight has been asked to serve on the MASS planning team for forwarding the Department of Elementary and Secondary Education (DESE) work of Racial, Equity, Diversity, and Inclusion (REDI). She has also joined a cross-state initiative named Leading Now. She plans to share resources and learning from this initiative with the Leadership Team.

School Committee members approved a request that was submitted by the Senior Class after two students gave a presentation outlining their plans to furnish a designated study/hangout area to replace the Fishbowl.



District Vision Statement:

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Robin Benoit, Director of Instructional Design, provided a summary to the Committee of the staff professional development that took place over the summer - this was specifically for the district-funded teacher self-directed PD and was separate from courses, workshops, or other professional training that teachers may have taken part in outside of the District.

School Committee Chair, Abigail Besse, provided a summary of Dr. Dwight's performance evaluation. Dr. Dwight received an overall exemplary rating and thanked the members for their detailed feedback which she will use to inform how to best move the District forward.

The meeting concluded with an executive session to discuss collective bargaining with the Harvard Teachers Association. Negotiations are underway for a three year contract for FY 24 - FY26.

For School Committee contact information:

https://www.psharvard.org/school_committee/members

For Upcoming Meeting Dates:

<https://www.harvard-ma.gov/>

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