

Harvard Public Schools

39 Massachusetts Avenue, Harvard, Massachusetts 01451

APPROVED MEETING MINUTES

Topic: Policy Subcommittee Meeting

Time: September 23, 2020 1:04pm

Participants: Suzanne Allen, Shannon Molloy, Linda Dwight

Agenda:

1. Public comment- none

2. ACAB-Sexual Harassment

- MASC and Legal changes based on evolving law
- Council recommends against MASC model policy and gave us their model policy
- Keep ACABA which is our general harassment by students and insert legal ACAB policy
- Skip MASC model policy and use the one provided by legal counsel
- “Preponderance” of evidence or “clear and convincing” evidence. Preponderance seems to be a lower standard of needed evidence than clear and convincing evidence. Will ask for legal counsel differences to fully understand and then discuss in full committee.

3. Covid policies

- Protocols for covid
 - Add “IS” to the top bubble
 - My child is experiencing Covid like symptoms
 - Change fever free to 72 hours when not tested
 - What should parents do to report symptoms?
 - Two calls
 - Attendance line that my child will be out
 - Call to nurse that child has symptoms and/or was tested or that my child was exposed to covid positive person
 - Change flow chart and chart to reflect call to nurse with symptoms or exposure
- Mask
 - Doesn't give teachers the chance to teach inside the building without a mask on if in a room by yourself
 - HES- room empty all day or empty for the rest of the day
 - TBS- teaching to a remote section- when to mask and when it is OK to not mask
 - What to do if a teacher is teaching a remote section and then students come in next?

Vision Statement: The Harvard Public Schools community, a leader in educational excellence, guides each student to realize his or her highest potential by balancing academic achievement with personal well-being in the pursuit of individual dreams. The students engage in learning how to access and apply knowledge, think critically and creatively, and communicate effectively. They continue to develop the confidence and ability to collaborate, contribute, and adapt in an ever-changing world.

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- Edits made to policy to allow teachers to remove mask if classroom will be otherwise empty for the rest of the day and to remove mask but stay behind plastic barrier if students will return to the classroom later in the day

5. Future meetings

- Wednesday 9/30/20 11:30-1:00
 - Minutes
 - Travel policy
 - Releases from MASC about policy updates
 - Covid surveillance testing policy

NEW NORM: Export new policies after vote as PDF after meeting and send to Linda

Adjourn: 2:40

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