

School Committee/Superintendent Shared Goals for 2021/2022

Title	Vision	Outcome for 2022	Measure for 2022	Conditions	Interfaces
Strategic Plan	The Harvard Public Schools has re-evaluated the current vision, mission, and core values statements to create a strategic vision and plan that reflects the HPS community's ambitions, and current values, priorities, needs, and goals with a 5 - 10 year outlook.	Through a collaborative process with all stakeholders the district has developed, refined and aligned on a new strategic plan.	<p>By Nov. 8, a facilitator has been selected.</p> <p>By December 1, a committee consisting of community and HPS stakeholders has been formed.</p> <p>By February 28, 2022 the group has reviewed existing data, received community feedback, and have identified themes of community priorities that will inform the new strategic plan.</p> <p>By June 30th the school committee has approved a new strategic plan that includes a vision, core values and a 3 year district improvement plan.</p>	<p>A facilitator is hired and funding is identified.</p> <p>Committee is formed from a wide swath of the community including town government boards, business owners, students, faculty, administration, parents, and community members at large making sure that the Devens community is represented.</p> <p>Budget impacts are considered and funding source identified</p> <p>Regular updates to the SC are made.</p> <p>The community is provided at least one</p>	<ul style="list-style-type: none"> ● Administration ● School Committee (Suzie, Abby) ● Faculty/HTA ● School Councils ● Student Council ● Community Members

				update via The Harvard Press or other community media or interaction.	
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Budget	Develop a two-year budget that meets the current needs of the district, compensates for prior service cuts, and allocates resources for future student achievement.	The School Committee has approved the budget for FY23 and a preliminary FY24 budget.	<p>(1) By November 1st, 2021, the Administration and the Budget Subcommittee have collected data and estimated costs associated with the budget priorities identified by the School Committee. These costs have been presented to SC by November 8th.</p> <p>(2) By November 18, the administration has developed a budget for FY23 and preliminary FY24 and has presented it to Budget Subcommittee, with full committee review on Nov 22.</p> <p>(3) By December 14th, 2021, the School Committee has reviewed and approved the FY23 budget and narrative and submitted them to the town.</p>	<p>Opportunities for public input are provided.</p> <p>Guidelines provided by the SB, FinCom and Town Administration are followed.</p> <p>School Committee and administration work jointly with town boards and departments to support the development and finalization of a budget that provides sufficient resources for student achievement.</p> <p>Business Mgr provides ongoing updates on ESSER grant funding.</p> <p>Bus contract and teacher contract negotiations are completed prior to ATM.</p>	<ul style="list-style-type: none"> • Administration • Budget Subcommittee (Sharlene, SusanMary) • School Committee • Finance Committee • Select Board • Town Meeting • Negotiations subcommittee

			<p>(4) By Feb 2 the School Committee-approved budget is presented to FC and SB.</p> <p>(5) By April 25, the School Committee has held a public budget hearing.</p> <p>(6) By May 14,, School Committee has worked with other town boards to get approval of the FY23 budget at ATM.</p>		
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<i>School Committee Best Practices</i>	The School Committee is committed to continuously improving our own operations in order to support and maximize student achievement and preparedness for their future.	The School Committee has developed the framework for one or more tools and practices that support(s) new members in their roles/responsibilities and provides a roadmap for member development, the centralization of board knowledge, and smoother member transitions.	<p>(1) By fall 2021 ATM, the committee has requested a change in the town charter to have new SC members start their term in July following their election.</p> <p>(2) By Nov 15th the Continuous Improvement subcom has met to review work done to date and has established a calendar of meetings</p>	Best Practices Subcommittee is formed	<ul style="list-style-type: none"> • School Committee (<i>Sharlene, SusanMary</i>) • Best Practices Subcommittee • Administration

			<p>(3) By March 31st a draft of the new member orientation and any other materials has been presented to the full committee for review and feedback.</p> <p>(4) By May 31, 2021, School Committee has reviewed drafts of new materials presented by the Best Practices Subcommittee for a new member orientation.</p> <p>(5) By June 30, 2021, School Committee has approved any new materials and practices, and a timeline has been identified for implementation.</p>		
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