

Harvard Public Schools - School Committee, Continuous Improvement Subcommittee

FINAL meeting minutes September 6, 2019

Members present: John Ruark, Shannon Molloy, Linda Dwight

Members absent: none

Others present: none

Location: Volunteers Room, Upper Town Hall

Meeting convened at 1:25 pm

Superintendent Evaluation Rubric discussion. See:

<http://www.doe.mass.edu/eeval/resources/evaluation/default.html>

- No element level ratings means more time devoted to comments and more sense of SC members making meaningful contributions in the evaluation.
- Will we invest time in the pilot rubric and then it isn't accepted by the state?
- We already do indicators not elements and likely would not go back.
- No option to stay with exactly what we have (has been updated)

4 options

1. New (revised) rubric
2. Pilot rubric
3. Pilot rubric without formal participation in pilot
4. Pilot rubric with formal participation in pilot

Made our own pilot out of the rubric that we have, so why not just do the pilot? More like current practice.

Follow up:

JR will rescore and look for discrepancies (using this year's performance on both)

SCM will compare rubric block by block and look for areas calibration might be changing

Next meeting: Sept 20, Bromfield Conference Room, 9am

Minutes: scm