



October 2008

To: Students, Parents, Employees, and Job Applicants
From: Thomas W. Jefferson, Ed.D., Superintendent of Schools

Please know that it is the policy of the Harvard Public Schools not to discriminate on the basis of race, color, national origin, sex, disability, sexual orientation or religion in its educational programs, activities or employment policies as required by Title IX of the 1972 Educational Amendments and Section 504 of the Rehabilitation Act of 1973.

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