

<p>Contract Negotiations</p>	<p>To conduct successful contract negotiations between the School Committee and the HTA that result in an agreement that aligns with the Strategic Vision for the district.</p>	<p>By February 1st a new Teacher's Contract has been ratified by the School Committee and the HTA.</p>	<p>Teacher's needs are balanced with the financial goals of the town.  Contract conditions support optimal student learning and achievement.</p>	<p>School Committee  HTA  Administration  School Business Manager  Board of Selectman  Finance Committee</p>
<p>HES Renovations</p>	<p>To design and implement modifications to HES making it a safe, attractive, environmentally efficient building that is consistent with the district Vision and within the financial capacity of the town.</p>	<p>By Town Meeting of 2018 a schematic plan and funding for modifying HES have been approved by the town and a timeline has been established for construction</p>	<p>Must meet MSBA requirements. Building must address student learning needs and possible future expansions. Community involvement at all stages.</p>	<p>School Building &amp; Visioning Committee  School Committee  Administration  School Community  Capital Committee/Finance Committee</p>

<p>User Fees</p>	<p>To have a financial plan for athletic expenses that stabilizes user fees for at least 3-5 years.</p>	<p>By June 30, 2017 a funding plan/structure has been implemented that ensures that athletic expenses will be covered through a combination of user fees and other sources (clearly defined in the plan) for the next three fiscal years.</p>	<p>Finance committee is in agreement.  Parent/student input will be considered.  Must not negatively impact services already being provided.</p>	<p>School Committee  Parents/Students  Finance Committee  Administration  Harvard Athletic  Advisory Harvard  Community</p>
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