

School Committee Minutes  
Upper Town Hall  
Monday, February 10, 2020  
6:15 p.m.

Members attending: John Ruark, Sharlene Cronin, SusanMary Redinger, Suzanne Allen and Linda Dwight. Absent: Shannon Molloy, Maureen Babcock and Aziz Aghayev.

John Ruark called the meeting to order at 6:15 p.m.

SusanMary Redinger read the Vision Statement.

**Public Commentary - None**

**Student Update:** Students Felecia Jamba, Vivien Jamba and William Walling-Sotolongo gave the following report:

The Bromfield Girls Varsity Basketball team qualified for the district tournament.

The Girls Indoor Track team won the Division 2 Championship.

The Swim team did really well in sectionals that were held this weekend.

The Bromfield Robotics team did really well at their competition in Canton.

Refresh Day was held on February 5<sup>th</sup>. It was a great success. There were a big variety of events held including a baby farm animal farm, meditation, Boggle and AP review sessions.

The Bromfield Model UN attended the conference in Boston last week which was very fun.

The Junior Class semi-formal Snowball dance was held on Saturday. It was lots of fun and well attended.

The New Orleans community service trip is coming up at the end of this week.

**Field Trip Approval - None**

**School Improvement Plan Updates**

Hildreth Principal Josh Myler reviewed the percentage of completion of the HES School Improvement Plan.

Core Value: Student Achievement	Social Studies Alignment - Completion - 60%
	School Start Time - Completion 60%
Core Value: Personal Growth	Substance Use and Safe Choices - Completion 70%
Core Value: Partnership and Resources	Building project - Completion 50%
Core Value: School Climate	Safe and Supportive Classrooms - 100%
On-going Initiatives	

Bromfield Principal Scott Hoffman and Associate Principal Robin Benoit reviewed the percentage of completion of the TBS School Improvement Plan.

Provide a Safe, Secure, and Inclusive Learning Environment for All.	Decreased Absenteeism- Completion 50%
	Communicating incidents of disrespect – Completion 50%
	Implementing Vaping initiative – Completion 75%
	District Wellness Committee to create survey – Completion 20%
Support Engaged Teaching and Learning	First drafts of rubrics are complete – Completion 70%
	Collaborative teaching is in place – Completion 50%
	Homework free weekend survey and forum – Completion 40%
	Altering schedule at TBS – Completion 50%
Activate Community Pride	Create Survey and track data – Completion 30%
On-going initiatives	

**Ann Lees Field Projects and Funding: Vote**

Bob Miller attended the meeting and shared with the Committee his thoughts on the field development and needs. The Committee discussed the proposed list of items that would bring the field up to a standard of safe and playable. After discussion the Committee agreed to commit up to \$19K for softball improvements.

SusanMary Redinger made the motion and Sharlene Cronin seconded to move to encumber up to \$19,000 from the Devens fund to make improvements to the Ann Lees Field as outlined in the presentation (agreed upon top section minus the scoreboard, DPW work and some portion of the contingency).

VOTE 4/0

**Student Advisory Topics**

- Class Enrollment by gender
- Culture - Refresh Day, Challenge Day
- Self - Assessment

**Superintendent Update**

See attached.

**School Start Date Side Agreement; Vote**

Dr. Dwight presented a letter from the HTA with contract language that would allow the school year to begin as early as August 24<sup>th</sup>, 2020. This would be a one-time exception of the contract language on page 5 of the HTA contract/document dated September 1, 2017-August 31, 2020. If approved this would enable the Calendar Committee to move the start date a week early. Members would support the move for one year and want to be sure to get the word out early to let parents know. Dr. Dwight will bring the 2020/2021 School Year Calendar back for approval at a March meeting.

Suzanne Allen made the motion and Sharlene Cronin seconded to approve the letter from the HTA as presented.

VOTE 4/0

### **Joint Goals Update; Vote**

Sharlene Cronin presented information for consideration to add an additional Joint Goal. The vision of the goal is to have high quality fields that are adequately maintained and meet the needs of our students and families and to define a set of plans and implement processes that address recommendations from counsel relating to Title IX requirements.

It is not the intention of the Chair to add work and he would not want to add a goal unless it is something we are already working on. Dr. Dwight suggested the possibility of hiring an outside source to review the Title IX piece.

SusanMary Redinger, Linda Dwight and Sharlene Cronin will meet to complete the measures for each of the action items and will return with updated information at a future meeting.

### **Dashboard Discussion**

Sharlene Cronin presented information created by the Dashboard Subcommittee on proposed data sets for Committee consideration.

1. Absence & Tardiness
2. Coursework & Enrollment
3. Student Opportunity Act

Other topics for future consideration include: Special Education, Title IX review, and Technology use. The Dashboard Subcommittee will collect data information but will not be constructing a dashboard until more resources are in place.

### **School Building Update**

SusanMary Redinger gave an update on the school building project. Concrete continues to be poured, National Grid is still pending on the installation of power at the site and have said they are two weeks out, the move in date currently is May 10, 2021. SusanMary Redinger would like to schedule a time for the School Committee to visit the sight.

### **Agenda Items**

SPED presentation

Budget

Policy

Negotiation Update

Calendar

District Improvement Plan

Advocacy Around State Legislature

### **Approval of Minutes**

John Ruark with no objection approved the minutes of the February 10, 2020 meeting as amended.

VOTE 4/0

### **Liaison/Subcommittee Reports**

**Suzanne Allen** – reported that the Start Time Subcommittee is planning an evening parent meeting.

**Suzanne Allen** – reported that the Policy Subcommittee is working to define and improve the Booster Policy language around governance.

**Suzanne Allen** - SEPAC is planning some presentations for this year, working on by-laws and putting together a survey that asks the right questions to get the information they need from Special Education parents.

**Suzanne Allen** – the Wellness Subcommittee has not met, but will be looking to set up a meeting soon.

**SusanMary Redinger** – reported that Capital met this morning and finalized their report. No changes were made to any of the articles.

**SusanMary Redinger** – reported that TBS School Council meets this Wednesday.

**Sharlene Cronin** reported that the Field Subcommittee meets this Thursday.

**Sharlene Cronin** reported that DEI Subcommittee meets later this month.

**Sharlene Cronin** reported that the Negotiation Subcommittee met last week and plans to meet again this week.

**Sharlene Cronin** reported that she and Dan Daley gave an update to the Library Trustees with regard to the fields. The Library Trustees wanted the field around the library to continue to be available for a wide range of uses and to not be seen as just an athletic field because it is so much more.

**John Ruark** reported that HEAC meets this Wednesday.

**John Ruark** reported that DEAC is not scheduled to meet. Will set something up with Maureen Babcock soon.

**John Ruark** reported that the Negotiation Subcommittee will meet this Thursday, and will go through redline changes. Hopefully we will have something by the end of the month that will be ready to go out for first line legal review.

### **Public and School Committee Commentary**

SusanMary Redinger will coordinate the Science Fair. She will work with Shannon Molloy to judge the Middle School Science Fair. Suzanne Allen, Sharlene Cronin, and SusanMary Redinger will judge the High School Science Fair.

Respectfully Submitted,

Mary Zadroga