

**Joint School Committee/Superintendent Goals  
School Year 2019-2020**

<b>Title</b>	<b>Vision</b>	<b>Outcome for 2020</b>	<b>Measure for 2020</b>	<b>Conditions</b>	<b>Interfaces</b>	<b>Status</b>
<i>Contract Negotiation</i>	Establish a contract with the HTA that achieves maximum alignment with district vision and mission and operates within the financial means of the town.	The HTA and School Committee have executed a contract for fiscal years 2021-2023.	By March 1, 2020, the contract has been approved by School Committee and members of the HTA.	<p>Negotiations will begin with the aid of an interest-based bargaining facilitator.</p> <p>Negotiation subcommittee will provide regular updates to School Committee in executive session meetings.</p>	<p>HTA</p> <p>Negotiating Subcommittee</p> <p>School Business Mgr</p> <p>Select Board rep</p> <p>Legal Counsel</p> <p>Town Finance Dir.</p>	
<i>Dashboard Query Definition</i>	Provide a dashboard of relevant data of interest to School Committee and town at large that is in regular use.	School Committee has specified a set of queries and report or chart layouts that could become a recurring presentation at meetings, and administration and IT have configured a dashboard for initial report.	<p>(1) By April 1, 2020, a set of queries and display goals have been generated with support of administration and presented to full Committee for review.</p> <p>(2) By May 1, School Committee has reviewed and approved queries and display designs.</p> <p>(3) By August 31, administration has prototyped queries and presentation for review at meeting.</p>	<p>Appropriate laws and regulations regarding data security and individual privacy are followed.</p> <p>Opportunities for public input are provided.</p> <p>District IT and administration is involved in the initial query generation process.</p>	<p>Administration</p> <p>District IT</p> <p>Dashboard Subcommittee</p>	

<p><i>Continuous Improvement Analysis</i></p>	<p>Embrace continuous improvement opportunities in the Committee's practices.</p>	<p>Through an analysis of practices of our and other districts, School Committee has identified for potential adoption changes to its operation, management, communications, or other aspects important for efficient and effective execution of its duties.</p>	<p>(1) By May 1, 2020, an analysis team has identified and reported to School Committee a set of 3-5 improvements for potential adoption.</p> <p>(2) By June 30, 2020, School Committee has reviewed and approved any changes or pilots based on the proposed changes.</p>	<p>Committee self-evaluation should provide input and opportunity</p> <p>Consideration of implementation and sustainability</p> <p>Committee agrees to prioritization of values and alignments of potential improvements</p> <p>Alignment with state laws and regulations and district policies</p>	<p>Administration</p> <p>School Business Mgr</p> <p>CI Subcommittee</p>	
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