

SUPPORT STAFF CONTRACTS AND COMPENSATION PLANS

In establishing salaries and salary schedules for support staff personnel, the School Committee shall take into account the responsibilities of the position, the qualifications needed, past experience of the individual, and years of service in the school department.

Compensation plans for all categories of staff will be carried out in connection with negotiations with representatives of recognized bargaining units.

The rates of pay for personnel not covered by collective bargaining agreements shall be set by the School Committee.

LEGAL REF.: M.G.L. [150E:1](#) et seq.

CROSS REFS.: [GDA](#), Support Staff Positions

[GDB](#), Subcodes (all relate to compensation)

CONTRACT REFS.: All Collective Bargaining Agreements

Approved: March 9, 2009

Reviewed: February 24, 2014