

## **NEGOTIATIONS LEGAL STATUS**

All negotiations between the school committee and recognized employee groups are conducted subject to Chapter 150E of the Massachusetts General Laws.

Basic to all employer/employee negotiations is the concept of “bargaining in good faith.” It is the legal responsibility of both the school committee and employee organizations to bargain in good faith as they conduct negotiations. However, such obligation does not compel either party to agree to a proposal or to make concession.

LEGAL REF.: M.G.L. 23:7

Approved: November 8, 2010