

STAFF PERSONAL SECURITY AND SAFETY

Through its overall safety program and various policies pertaining to school personnel, the School Committee will seek to ensure the safety of employees during their working hours and assist them in the maintenance of good health.

Employees offered a position as a custodian, maintenance worker, or food service worker may be required to successfully pass a pre-employment physical examination (provided at School Committee cost) prior to the date of employment.

The superintendent may require an employee to submit to a physical examination by a physician appointed by the school district whenever that employee's health appears to be a hazard to children or others in the school district, or when a doctor's certificate is legally required to verify need for sick leave or the ability to return to work.

School employees, their families, and members of their household are eligible to use the confidential services provided by the town's employee assistance program.

APPROVED: March 9, 2009

AMENDED: February 24, 2014

AMENDED: April 8, 2019

LEGAL REFS: M.G.L. 71:54; 71:55B; 71:55C

CROSS REFS: EB, School Safety Policy