

## **EQUAL EMPLOYMENT OPPORTUNITY**

The School Committee subscribes to the fullest extent to the principle of the dignity of all people and of their labors and will take action to ensure that any individual within the district who is responsible for hiring and/or personnel supervision understands that applicants are employed, assigned, and promoted without regard to their race, color, religion, national origin, sex, gender identity, sexual orientation, age, genetic information, ancestry, military status, disability, pregnancy or pregnancy related condition. Every available opportunity will be taken in order to assure that each applicant for a position is selected on the basis of qualifications, merit and ability.

APPROVED: March 9, 2009

AMENDED: February 24, 2014

AMENDED: September 24, 2018

AMENDED: April 8, 2019

LEGAL REFS.: MGL. 151B:4;

603 CMR 26:00

Civil Rights Act of 1964, as amended in 1972, Title VI, Title VII

Executive Order 11246, 1965, as amended by Executive Order 11375

Equal Employment Opportunity Act of 1972, Title VII

Education Amendments of 1972, Title IX, (P.L. 92-318)

45 CFR, Parts 81, 86 (Federal Register, June 4, 1975, August 11, 1975)

Rehabilitation Act of 1973

CROSS REF.: AC, Nondiscrimination