

## **PROFESSIONAL STAFF CONTRACTS AND COMPENSATION PLANS**

The School Committee believes that fair compensation plans are necessary to attract and hold highly qualified professional staff to administer and provide the quality educational program it desires for its students.

Compensation for professional personnel who are members of a recognized bargaining unit will be established through negotiations.

The master agreements with the Harvard Teachers' Association will be considered appendix to this manual and will have the full force of School Committee policy.

LEGAL REFS.: M.G.L. [71:38](#); [71:40](#); [71:41](#); [71:43](#); [150E:1](#) et seq.

CONTRACT REF.: Contract of the Harvard School Committee and the Harvard Teachers' Association

CROSS REFS.: [GCB](#), Subcodes (all relate to compensation)

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