

## CAREER OPPORTUNITIES

Guidance Counselors and other personnel shall present to the students a broad spectrum of education and career opportunities. Race, color, sex, national origin, disability, sexual orientation and religion shall not be considered as limiting factors in career determination.

"Career Day" programs and other occupational information shall include representatives of both sexes and of minority group members in a broad variety of occupational roles. We shall encourage the schools to not permit materials including pictorial representations to be used and/or distributed on school property to recruit students for employment, including training, that contain a preference of individuals of particular race, color, sex, religion, disability, sexual orientation or national origin. Any pictorial representation in such materials, in the aggregate, shall seek to depict members of both sexes and of minority groups.

No material or tests shall be employed for guidance purposes which discriminate and/or limit choices on the bases of race, color, sex, religion disability, sexual orientation or national origin.

LEGAL REFS.: M.G.L. [71:38A](#) through [71:38F](#); [71:46G](#)

[603 CMR](#) 26.04

School Student/Parent Handbooks

Approved: September 22, 2008