

EQUAL EDUCATION OPPORTUNITIES

Section 2. Chapter 622/Title IX Grievance Procedure

1. Any student or employee who has a grievance under Chapter 622 of the Acts of 1971 or Title IX of the Education Amendments of 1972 should submit that grievance in writing to his/her Building Principal.
2. The Building Principal shall respond in writing and if the matter is not resolved within 10 school days, the complainant may appeal in-writing to the Chapter 622/Title IX coordinator.
3. The Chapter 622/Title IX coordinator shall respond in writing and if the matter is not resolved within 15 school days, the complainant may appeal in writing to the Superintendent of schools.
4. The Superintendent shall respond in writing if the matter is not resolved by the Superintendent within 20 school days.
5. In matters related to Chapter 622 the complainant has the right to invoke the complaint procedure for Chapter 622 of the Acts of 1971. The complaint procedure for Chapter 622 has been excerpted in its entirety from the official Chapter 622 regulations as adopted by the Massachusetts Board of Education and follows immediately.
 - a. A parent/guardian or other person or group who believes that Chapter 76, Section. 5 of the General Laws or these regulations has been or is being violated, may request a written statement of the reasons therefore from the School Committee through the Superintendent and may submit a copy of such request at the Bureau of Equal Educational Opportunity of the Department of Education. If such request is made, a copy of such request shall be sent by the School Committee to the Bureau of Equal Educational Opportunity.
 - b. The School Committee shall respond promptly, but no later than 30 days, in writing to the complaining party. The School Committee shall also send a copy of its response to the Bureau of Equal Educational Opportunity.
 - c. The Bureau of Equal Educational Opportunity shall act as the representative of the Board of Education for the purpose of receiving complaints pursuant to these regulations.
 - d. The Bureau of Equal Educational Opportunity shall, pursuant to a complaint received under section 9.01 or on its own initiative, conduct reviews to insure compliance with Chapter 76 section 5 and these regulations. The School Committee and the specific school(s) involved shall cooperate to the fullest extent with such review.

- e. In the event of non-compliance with Chapter 76, Section 5 regulations, the Board of Education may take such action as it sees fit, including, but not limited to, withholding of funds or referral of the matter to the Office of the Attorney General for appropriate legal action.
6. In matters relating to Title IX the complainant may appeal in writing to the School Committee. The School Committee shall respond in writing within 20 school days.

If the matter remains unresolved, the complainant may appeal to the U.S. Office of Civil Rights.

7. Nothing in these procedures shall abridge or in any way limit the right of a parent, guardian or person affected to seek enforcement of Chapter 622 of the Acts of 1971 or Title IX of the Educational Amendments of 1972 in any court or administrative agency of competent jurisdiction.

LEGAL REFS.: Title VI, Civil Rights Act of 1964

Title VII, Civil Rights Act of 1964, as amended by the Equal Employment Opportunity Act of 1972 Executive Order 11246, as amended by E.O. 11375 Title IX, Education Amendments of 1972 M.G.L. [76:5](#); [76:16](#) (Chapter 622 of the Acts of 1971)

Board of Education Chapter 622 Regulations Pertaining to Access to Equal Educational

Opportunity, adopted 6/24/75, amended 10/24/78