

### **Recruitment and Appointment of Superintendent**

When an opening in the superintendency occurs, the School Committee shall actively recruit in an effort to fill the position with the most capable person available. The School Committee shall consider only those candidates who meet the state and local qualifications and who display the ability to carry out successfully the duties of Superintendent.

The School Committee shall solicit applications from qualified members of the staff and may list the vacancy with regional and national educational associations and in a variety of other locations. The School Committee will involve members of the staff and the community in the selection process.

ADOPTED: April 26, 2004

REVIEWED: June 11, 2007